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February 13th, 2014

Xan Blake
The Blake Partnership, Inc.
Princeton Junction, New Jersey

Dear Xan,

Bravo! Your energy, focus and enthusiasm for your work is contagious.

The Blake Partnership led us through the development of a new strategic plan for our pro bono organization, the New Jersey Volunteer Lawyers for the Arts ("NJVLA").

At the beginning of the process, NJVLA faced significant challenges that we felt might threaten our existence. By the end of the process, due to your guidance and expertise, we had a plan that enabled us to thrive.

Leading a group of lawyers in a retreat is not unlike rounding up cats. However, you succeeded beyond our expectations.

Thanks again for your guidance, help and direction.

Warmest regards,

Joey Novick

Joey Novick, Esq.

Executive Director, New Jersey Volunteer Lawyers for the Arts

